

Policy Briefing Summary

City Council



Regarding:	Ordinance amending and reenacting Chapter 2, Article XV of the Code of the City of Charlottesville, the Charlottesville Human Rights Ordinance (2nd reading)
Staff Contact(s):	Todd Niemeier, Director of Human Rights
Presenter:	Todd Niemeier, Director of Human Rights
Date of Proposed Action:	August 3, 2026

Issue

To consider for approval proposed amendments to the Charlottesville Human Rights Ordinance, as presented to City Council during the Council Work Session on June 15, 2026.

Background / Rule

On April 16, 2026, the Human Rights Commission adopted certain amendments to the Charlottesville Human Rights Ordinance for recommendation to City Council. These amendments were presented to City Council during the Council Work Session on June 15, 2026, and Councilors recommended no changes.

Analysis

The attached draft of the Charlottesville Human Rights Ordinance includes the same amendments as were presented to City Council on June 15, 2026, and is accompanied by a proposed preamble.

Financial Impact

The proposed amendments have no immediate financial impact. However, any externally contracted services related to the processing of complaints received by the Office of Human Rights will incur associated contracting costs.

Recommendation

Staff recommends that City Council adopt the proposed amendments to the Charlottesville Human Rights Ordinance, as written.

Recommended Motion (if Applicable)

Attachments

1. 20260616 DRAFT Human Rights Ordinance Preamble (PDF)
2. 20260616 DRAFT Charlottesville Human Rights Ordinance (PDF)